

NOTICE OF EARLY VOTING

Pursuant to Tennessee Code Annotated (TCA), Sec. 2-6-103, notice is hereby given by the Shelby County Election Commission of unrestricted early voting for voters in all wards and precincts in Shelby County, Tennessee. This early voting will take place as follows:

All Early Voting Locations:

Beginning: Wednesday, October 15, 2014 through Thursday, October 30, 2014

Weekdays 10:00 AM to 7:00 PM  
Saturdays 10:00 AM to 4:00 PM\*

\*Saturday, October 18, 2014, Shelby County Office Building at 157 Poplar will be open from 8 a.m. – 4 p.m.

For more information, visit our website: www.shelbyvote.com

LOCATION	ADDRESS	LOCATION	ADDRESS
Agri-Center International	7777 Walnut Grove Rd. 38120	Greater Lewis Street Baptist Church	152 E. Parkway N., 38104
Anointed Temple of Praise	3939 Riverdale Rd. 38141	Greater Middle Baptist Church	4982 Knight Arnold, 38118
Baker Community Center	7942 Church Rd. 38053	Mississippi Blvd. Church - Family Life Center	70 N. Bellevue Blvd., 38106
Bellevue Baptist Church	2000 Appling Rd. 38016	Mt. Zion Baptist Church	60 S. Parkway E., 38106
Berclair Church of Christ	4536 Summer Ave. 38122	New Bethel Baptist Church	7786 Poplar Pike St., 38138
Bethel Church	5586 Stage Rd., 38134	Raleigh United Methodist Church	3295 Powers Rd., 38128
Abundant Grace Church	1574 Shelby Dr. 38116	Refuge Church	9817 Huff N Puff Rd., 38002
Collierville Church of Christ	575 Shelton Dr., 38017	Riverside Baptist Church	3560 S. Third St., 38109
Dave Wells Community Center	915 Chelsea Ave., 38107	Shiloh Baptist Church	3121 Range Line Rd., 38127
Glenview Community Center	1141 S. Barksdale St., 38114	White Station Church of Christ	1106 Colonial Rd., 38117
		Shelby County Office Building	157 Poplar Avenue 38103

FEDERAL AND STATE GENERAL ELECTION AND MUNICIPAL ELECTIONS IN ARLINGTON, BARTLETT, COLLIERVILLE, GERMANTOWN, LAKELAND, MEMPHIS AND MILLINGTON SHELBY COUNTY, TENNESSEE NOVEMBER 4, 2014	
<div>GOVERNOR</div> <div><div><input type="checkbox"/> Bill Haslam</div><div>Republican Party Nominee</div></div> <div><div><input type="checkbox"/> Charles V. "Charlie" Brown</div><div>Democratic Party Nominee</div></div> <div><div><input type="checkbox"/> Shaun Crowell</div><div>Constitution Party Nominee</div></div> <div><div><input type="checkbox"/> Isa Infante</div><div>Green Party Nominee</div></div> <div><div><input type="checkbox"/> Steven Damon Coburn</div><div>Independent Candidate</div></div> <div><div><input type="checkbox"/> John Jay Hooker</div><div>Independent Candidate</div></div> <div><div><input type="checkbox"/> Daniel T. Lewis</div><div>Independent Candidate</div></div>	

Constitutional Amendment 1

Shall Article I, of the Constitution of Tennessee be amended by adding the following language as a new, appropriately designated section:  
  
Nothing in this Constitution secures or protects a right to abortion or requires the funding of an abortion. The people retain the right through their elected state representatives and state senators to enact, amend, or repeal statutes regarding abortion, including, but not limited to, circumstances of pregnancy resulting from rape or incest or when necessary to save the life of the mother.  

☐ Yes

☐ No

Constitutional Amendment 2

Shall Article VI, Section 3 of the Constitution of Tennessee be amended by deleting the first and second sentences and by substituting instead the following:  
Judges of the Supreme Court or any intermediate appellate court shall be appointed for a full term or to fill a vacancy by and at the discretion of the governor; shall be confirmed by the Legislature; and thereafter, shall be elected in a retention election by the qualified voters of the state. Confirmation by default occurs if the Legislature fails to reject an appointee within sixty calendar days of either the date of appointment, if made during the annual legislative session, or the convening date of the next annual legislative session, if made out of session. The Legislature is authorized to prescribe such provisions as may be necessary to carry out Sections two and three of this article.  

☐ Yes

☐ No

Constitutional Amendment 3

Shall Article II, Section 28 of the Constitution of Tennessee be amended by adding the following sentence at the end of the final substantive paragraph within the section:  
  
Notwithstanding the authority to tax privileges or any other authority set forth in this Constitution, the Legislature shall not levy, authorize or otherwise permit any state or local tax upon payroll or earned personal income or any state or local tax measured by payroll or earned personal income; however, nothing contained herein shall be construed as prohibiting any tax in effect on January 1, 2011, or adjustment of the rate of such tax.  

☐ Yes

☐ No

Constitutional Amendment 4

Shall Article XI, Section 5 of the Constitution of Tennessee be amended by deleting the following language:  
  
All other forms of lottery not authorized herein are expressly prohibited unless authorized by a two-thirds vote of all members elected to each house of the general assembly for an annual event operated for the benefit of a 501(c)(3) organization located in this state, as defined by the 2000 United States Tax Code or as may be amended from time to time.  
  
And by substituting instead the following language:  
  
All other forms of lottery not authorized herein are expressly prohibited unless authorized by a two-thirds vote of all members elected to each house of the general assembly for an annual event operated for the benefit of a 501(c)(3) or a 501(c)(19) organization, as defined by the 2000 United States Tax Code, located in this state.  

☐ Yes

☐ No

Pursuant to TCA, Sec. 2-6-102, a voter who desires to vote early shall go to the county election commission office or to one of the satellite locations listed above in your city within the hours set out for the early voting period, sign an application for ballot and vote. Pursuant to TCA, Sec. 2-7-140 (c) (1) voters who are already registered can make address or name changes at any early voting site.

Pursuant to TCA, Sec. 2-12-111(b), notice is hereby given that the following questions will be on the ballots in the municipalities of Memphis and Lakeland on November 4, 2014.

Memphis Ordinance No 5512 - IMPROVE EFFECTIVENESS OF CIVIL SERVICE HEARNGS

AN ORDINANCE TO AMEND THE CHARTER OF THE CITY OF MEMPHIS, SAME BEING CHAPTER 11OF THE ACTS OF 1879, AS AMENDED, PURSUANT TO THE PROVISIONS OF ARTICLE 11, SECTION 9 OF THE CONSTITUTION OF THE STATE OF TENNESSEE (HOME RULE AMENDMENT) SO AS TO IMPROVE THE EFFECTIVENESS OF CIVIL SERVICE HEARINGS AND TO SUBMIT THE PROPOSED REFERENDUM ORDINANCE TO THE QUALIFIED VOTERS OF THE CITY OF MEMPHIS AT THE NEXT STATE GENERAL ELECTION.

WHEREAS, Article 11, Section 9 of the Constitution of the State of Tennessee provides that it shall be the duty of the legislative body of such municipality to publish any proposal so made and to submit the same to Its qualified voters at a special election which shall be held at least sixty {60} days after such publication and such proposal shall become effective sixty (60) days after approval by a majority of the qualified voters voting thereon.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MEMPHIS that the present Charter of said City consisting of the provisions of the Act of the State of Tennessee for the year 1879, Chapter 11, as amended, and pursuant to Article 11, Section 9 of the Constitution of the State of Tennessee (Home Rule Amendment) the following proposal shall be published and submitted by the City of Memphis to its qualified voters at the next state general election, and which shall be held at least sixty (60) days after such publication:

Section 1.  
Question:  
Shall the Home Rule Charter of the City of Memphis, Tennessee be amended to update the Charter provisions relating to the civil service commission to: 1) Increase the number of civil service commission members 2) Make administrative updates to civil service hearing process and procedures and 3) Allow the Director of Personnel to consider performance as a measure for personnel evaluations?

Sec. [240]. - Composition of Commission.  
There is hereby created a Commission to be composed of fourteen (14) members, to be known as the Civil Service Commission of the City of Memphis.



Sec. [241]. - Qualifications of members; compensation.  
Members of the Civil Service Commission shall be residents of the City of Memphis or maintain their principal place of business within the City of Memphis. This provision shall supersede any other Charter provisions to the contrary relating to residency. Preference for individuals residing within the City of Memphis will be given for appointment to the Commission. The Council of the City of Memphis shall have the power to fix the qualifications and compensation of the members of the Civil Service Commission and to pass such ordinances as may be required to carry out the purposes and provisions of this article. At least seven (7) of Commissioners shall be licensed attorneys, current or former judges and/or individuals with prior experience as an administrative law judge for any local, state or federal agency.

Sec. (242). -Appointment of members.  
The Mayor shall appoint members to the Commission, with the approval of a majority of the Council, for the following terms: two (2) members for a term of one (1) year, two (2) members for a term of two (2) years, and three (3) members for a term of three (3) years. One of said Commissioners shall be designated by the Mayor to serve as Chairman of the Commission. In the event that the Chairman is unable to attend a Commission hearing, the Mayor shall have the power to designate someone from the Commission membership to serve as substitute Chairman. Subsequent to the initial terms of the Commissioners, as provided for in this section, each Commissioner appointed thereafter shall serve for a term of three (3) years, except in instances when the Commission is expanded. Any additional members shall be appointed in staggered terms consistent with this provision.

Sec. [243]. -Oath of Commissioners.  
The said Commissioners shall qualify and take an oath to uphold the Constitutions of the United States and of the State of Tennessee, and faithfully to discharge the duties of their respective offices neutrally and without bias, and, upon the organization thereof, shall undertake the duties of said office.

Sec. [245].- Powers and duties of Commissioners.  
The Civil Service Commission shall have the power and it shall be Its duty to conduct hearings to review disciplinary actions, limited to suspensions, dismissals, or demotions of any employees not exempted from the provisions of this article. In the course of any hearing conducted under the provisions of this article, the Civil Service Commission shall have power to administer oaths, to subpoena and require the attendance of witnesses within the City and the production by them of books and papers pertinent to any matter of inquiry, and to examine such witnesses under oath in relation to any matter properly involved in such proceeding. For such purposes, the Commission may invoke the power of any court of record in the City, or judge thereof, to compel the attendance and testimony of witnesses and the production of books and papers in compliance with such subpoena.

Any Commissioner who is a licensed attorney, a current or former member of the judiciary and/or has served as an administrative law judge for any other local, state or federal agency shall be entitled to act as a hearing officer. Each hearing officer shall have the same powers and duties of the Commission.

Sec. [248].- Hearings.  
Upon an employee's appeal from his termination, demotion, or suspension, a hearing shall be held before a hearing officer which shall be randomly selected from the qualified Commissioners,. within a reasonable time thereafter, not to exceed ninety (90) days from filing of the appeal. Any employee who has been indicted by a federal or state grand jury or against whom a presentment or information has been filed shall be granted, upon his request and at his election, a postponement of hearing before the Civil Service Commission until such indictment, presentment, or information has been finally disposed of by a court of competent jurisdiction. Any employee seeking to hold a matter in abeyance may be prohibited from seeking back wages for the period of time that the matter was held in abeyance.  
The hearing shall be conducted by the selected hearing officer. The hearing officer may reverse or sustain the disciplinary action of the City. If the hearing officer reverses a termination of an employee, the hearing officer may remand the matter to the City for further discipline or may reverse the termination and impose a suspension if appropriate. The secretary of the Commission shall have the duty of convening said hearing. At such hearing both the appealing employee and the official whose actions are being reviewed shall have the right to be heard and to present evidence and to be represented by themselves or by representative. The burden of proof required to sustain the action of the City shall be by a preponderance of the evidence. If, after a presentation of the proof, the hearing officer finds that there exists a reasonable basis for the disciplinary action taken, the action of the City shall be sustained. The decision of the hearing officer shall be stated in writing and shall include the hearing officer's findings of fact and conclusions there from within ninety (90) days of the conclusion of the hearing.

If any party is dissatisfied with the ruling of the hearing officer the decision of the hearing officer may be appealed to the full Commission within fourteen (14) days of the issuance of the findings of fact and conclusions of law. Alternatively, the decision of the hearing officer and/or the Commission shall be appealable by either the City or the employee as provided by State law.

Sec. (249).-Director of personnel.  
There shall be a Director of Personnel, who shall be appointed by the Mayor with the approval of a majority of the Council The Director of Personnel shall be subject to removal by the Mayor with the concurrence of a majority of the Council. His term of office shall be the same as that of the appointing Mayor, and he shall continue in office until his successor has been appointed and approved. The Director of Personnel shall be entitled to set forth criteria for advancement based on merit and with the application of sound business principles in the administration of persons, and shall prescribe methods whereby appropriate records of the work of employees may be kept. Said director shall likewise prescribe methods for grading the work of employees in the various departments affected herein, shall measure such work by performance, fidelity to duty, punctuality, proper exercise of judgment, cooperation with superiors and other employees of the City of Memphis, courtesy to the general public, and other pertinent factors, to the end the said departments and the personnel thereof may function for the advancement of efficiency of said departments, and the promotion of public safety and welfare. There shall be no discrimination in the City employment of personnel because of religion, race, sex, creed, political affiliation, or other nonmerit factors, nor shall there be any discrimination in the promotion or demotion of City employees because of religion, race, sex, creed, political affiliation, or other nonmerit factors.

Section 2.Publication of Home Rule Amendment

BE IT FURTHER ORDAINED, That the Comptroller is hereby directed to cause the Ordinance to be published pursuant to provisions of Article 11,Section 9 of the Constitution of the State of Tennessee.

Section 3. Delivery to Election Commission  
BE IT FURTHER ORDAINED That the Comptroller of the City of Memphis shall certify adoption of this Ordinance to the Shelby County Election Commission in charge of holding the next state general election, and request that this proposed amendment to the Home Rule Charter of the City of Memphis be placed on the ballot.

Section 4.Proposal and preference  
BE IT FURTHER ORDAINED That the Comptroller of the City of Memphis is hereby directed to deliver a copy of this Ordinance to the Shelby County Election Commission, together with a suggested proposal and the following form of preference to be placed on the ballot in the next state general election:  
Shall the Horne Rule Charter of the City of Memphis, Tennessee be amended to update the Charter provisions relating to the. civil service commission to:1) Increase the number of civil service commission members 2) Make administrative updates to civil service hearing process and procedures and 3) Allow the Director of Personnel to consider performance as a measure for personnel evaluations?

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If any party is dissatisfied with the ruling of the hearing officer the decision of the hearing officer may be appealed to the full Commission within fourteen (14} days of the issuance of the findings of fact and conclusions of law. Alternatively, The decision of the hearing officer and/or the Commission shall be appealable by either the City or the employee as provided by State law.

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I, Brian Collins, Director of Finance for the City of Memphis do hereby certify that the net cost to the City if this Amendment is adopted is estimated to be \$0.

FOR THE AMENDMENT (YES)

AGAINST THE AMENDMENT (NO)

Section 5. Effective Date of Charter Amendment  
BE IT FURTHER ORDAINED, That this Ordinance shall take effect for the purposes set forth herein sixty (60} days after approval by a majority of the qualified voters voting thereon in the next state general election, the public welfare, requiring it.

Section 6.Certification of Results  
BE IT FURTHER ORDAINED, That the Shelby County Election Commission certify the result of said election to the Comptroller of the City of Memphis, who shall see that said result is made a part of the Minutes of the Council of the City of Memphis.

Section 7. Nonconflicting-Conflicting Laws  
BE IT FURTHER ORDAINED, That upon adoption of this Home Rule Amendment, all laws constituting the present Charter of the City of Memphis, not In conflict with this amendatory Home Rule Ordinance, be and the same are here continued in full force and effect, and all laws in conflict therewith are hereby repealed.

Section 8. Severability  
BE IT FURTHER ORDAINED, that if any clause, section, paragraph, sentence or part of this Ordinance shall be held or declared to be unconstitutional and void, it shall not effect the remaining parts of this ordinance, it being hereby declared to be the legislative intent to have passed the remainder of this ordinance notwithstanding the parts so held to be invalid, if any.

Section 9.Publication  
BE IT FURTHER ORDAINED, that this ordinance shall be published immediately after the adoption hereof.

Section 10. Enactment of City Ordinance  
BE IT FURTHER ORDAINED, that this ordinance shall take effect from and after the date it shall have passed by the Council signed by the Chairman of the Council, certified and delivered to the office of the Mayor in writing by the Comptroller, and become effective as otherwise provided by law.

**Lakeland Resolution 2014/08-33 - A RESOLUTION TO INITIATE A REFERENDUM FOR THE CONSUMPTION OF ALCOHOLIC BEVERAGES ON PREMISES**

WHEREAS, the Tennessee Legislature passed T.C.A. Sec. 57-3-801 allowing, *inter alia*, the sale of wine in grocery stores; and

WHEREAS, as a prerequisite to the actual sale of wine as contemplated is T.C.A. Sec 57-3-801, each local jurisdiction must first have authorized the sale of alcohol pursuant to either T.C.A. Sec. 57-3-106 or T.C.A. Sec. 57-4-103; and

WHEREAS, T.C.A. Sec. 57-4-103(a)(1) provides for the City Board of Commissioners to call for a referendum for the consumption of alcoholic beverages on premises with a 2/3 vote of the Board of Commissioners; and

WHEREAS, the Lakeland Mayor & Board of Commissioners deem it advisable to initiate a referendum of the qualified voters of Lakeland for the consumption of alcoholic beverages on the premises within the City of Lakeland; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor & Commissioners of the City of Lakeland, Tennessee, a municipal special referendum of the legality of the sale and consumption of alcoholic beverages on premises within the municipal limits of the City of Lakeland shall be held on November 4, 2014 that submits the following question to the qualified voters of the City of Lakeland:

Question:  
For legal sale of alcoholic beverages for consumption on the premises in the City of Lakeland  
Against legal sale of alcoholic beverages for consumption on the premises in the City of Lakeland.

PASSED AND ADOPTED by the Board of Commissioners of Lakeland, Tennessee on this 14th day of August, 2014, public welfare requiring it.

Pursuant to TCA, Sec. 2-6-102, a voter who desires to vote early shall go to the county election commission office or to one of the satellite locations listed above within the hours set out for the early voting period, sign an application for ballot and vote. Pursuant to Sec. 2-7-140 (c) (1) voters who are already registered can make address or name changes at any early voting site. For further information, call 222-1200 or visit our web site @ www.shelbyvote.com.

**NEW PHOTO LAW**

Federal or Tennessee government issued photo ID is now required to vote in person, unless an exception applies. College student IDs will not be accepted. City or County employees IDs (Including library cards) are explicitly excluded and will not be accepted. To learn more about the new law and its exceptions, please call (901) 222-1200 or visit GoVoteTN.com.

Any of the following IDs may be used, even if expired:

- TN drivers license with your photo
- Photo ID issued by the TN Dept. of Safety and Homeland Security
- United States Military photo ID, including a Veteran Notification Card
- United States Passport
- Photo ID issued by the Federal or TN State government
- TN-issued handgun carry permit with your photo

**FEDERAL AND STATE GENERAL ELECTION AND  
MUNICIPAL ELECTIONS IN ARLINGTON, BARTLETT,  
COLLIERVILLE, GERMANTOWN, LAKELAND, MEMPHIS AND  
MILLINGTON  
SHELBY COUNTY, TENNESSEE  
NOVEMBER 4, 2014**

**Robert D. Meyers, Chairman  
Norma Lester, Secretary  
Dee Nollner, Member  
Steve Stamson, Member  
Anthony Tate, Member**